

## 2018 Continental Federation Updates & Chicago Highlights

All WFPMA representatives provided a high-level update on their respective regions. EAPM reported on the mobilization of resources and will be proposing an international European HR day to take place in July 2019 during the EAPM meeting, with some activities around it. Mr. Morton believes that there is great potential to unify HR professionals globally.

In this regard, FIDAGH reported that their HR professional's day takes place June 3rd and it is called the 'Inter-American HR Day' Ms. Puello shared that this celebration has been taking place for the past fifteen (15) years. FIDAGH is very happy to have Leyla Nascimento as the incoming WFPMA President, as well as welcoming a new member (Haiti) into their federation. Overall, the region is having issues with immigration from Venezuela and widespread corruption. The association is very worried about the stability of Venezuela, Argentina and Nicaragua. FIDAGH also agrees with previous comments about the need for HR to have a voice and will be following up with ILO and OIT meetings.

Similarly, Mr. Jorge Jauregui shared that Mexico is set to celebrate HR day the First Monday of September this year. Ms. Shotwell stated that it is important for HR to have a voice and this idea is supported by the U.S. NAHRMA reported that all three associations are moving forward with some changes in leadership. NAHRMA reiterates its non-partisanship in the political arena, however, NAHRMA understands that it needs to be prepared to help HR professionals deal with political changes. Recently, NAHRMA completed a joint research, and it is looking for ways to collaborate more actively to raise the voice of HR. In the case of Mexico, there is some concern about the upcoming Presidential Elections.